



TO: EMPLOYEES, SUBCONTRACTORS, SUPPLIERS, AND CUSTOMERS  
OF LUDCO, INC.

RE: SAFETY IN CONSTRUCTION

Safety in all Ludco, Inc. operations is not just a corporate goal, it is a requirement!

To this end, we have formulated this written policy to govern all the operations of Ludco, inc.

It is a condition of employment with Ludco, Inc. that all employees adhere faithfully to the requirements of this policy, as well as the safety rules, instructions, and procedures issued in conjunction with it. Failure to do so will result in disciplinary action as outlined in the attached policy.

It is a condition of all subcontractors and purchase orders issued by Ludco, Inc. that this policy and the safety rules, instructions and procedures issued in conjunction with it, as well as all applicable state, federal and local codes and regulations be adhered to. Failure to comply is a breach of contract terms.

All visitors to any Ludco, Inc. operation including but not limited to suppliers, owner representatives, agents of the architect or engineer, regulatory authorities and insurance company representatives shall be required to follow all safety rules and regulations in effect during their visit.

Ludco, Inc., will make an effort to endure that the operations of other contractors not under our control do not endanger the safety of our employees. To this end all employees are required to report hazardous activities of other employees to appropriate Ludco, Inc. officials.

The Safety Director, General Superintendent, Job Superintendents and foremen have the full support of management in enforcing the provisions of this policy as it relates to responsibilities assigned to them.

Sincerely,

Lud Davis